



Job Announcement

Paid Canvassar/ Phone-Banking Part-Time, Seasonal

The Campaign to elect Ricardo Valencia as the next Santa Barbara County 5th District Supervisor is looking for canvassers and phone-bankers. The campaign strongly believes in building a people powered values led movement and Canvassars/ Phone Bankers would be integral role in this mission. We are looking for someone who is passionate about their community, a self starter, leader and problem solver.

About the Role

As a Paid Canvasser, you will be the face of our campaign, talking with neighbors across Santa Barbara County about the issues that matter most to them. You will go door to door, share our candidate's message, and help turn out voters. This is meaningful, ground-level work that directly shapes the outcome of a local election. No prior political experience is needed. If you can hold a conversation, show up on time, and care about your community, you are exactly who we are looking for.

Key Responsibilities

- Knock on doors and speak with registered voters in assigned neighborhoods across Santa Barbara County 5th District .
- Share the campaign's message clearly, respectfully, and in a way that invites genuine conversation.
- Log voter contact information and notes accurately using PDI (Political Data Intelligence), the campaign's voter database and canvassing app.
- Make phone and text outreach to voters using CallHub, the campaign's digital phone banking and messaging platform.
- Meet daily and weekly outreach goals set by your field organizer.
- Attend all required trainings, team briefings, and daily check-ins.
- Report voter questions, concerns, and feedback to your team lead.
- Represent the campaign with professionalism, positivity, and respect at all times.

Qualifications

No prior experience is required. We will train you on everything, including all of the tools we use. We are looking for people who have:

- Strong communication skills and a friendly, approachable manner.
- Reliability and a commitment to showing up on time for scheduled shifts.
- Access to a smartphone to use PDI and CallHub in the field
- Experience with PDI, CallHub, or similar canvassing and phone banking tools is a plus, but not required. We will teach you.
- Prior experience in canvassing, community outreach, or customer-facing work is also a plus, but not required.
- Multilingual (English, Spanish, and local Indigenous Language/s)



Training and Support

- Hands-on training in PDI so you can navigate walk lists, log contacts, and track your turf with confidence.
- Hands-on training in CallHub so you can make calls, send texts, and record responses quickly and accurately.
- A conversation script and talking points so you always know what to say at the door or on the phone.
- Ongoing coaching and feedback from an experienced field organizer.
- A supportive team environment where questions are always welcome.
- All materials needed for the job, including walk lists, literature, and data entry tools.

Environmental Conditions (Working Conditions)

- This is an outdoor, field-based role. You will spend most of your shift walking through residential neighborhoods.
- Phone banking shifts using CallHub may be conducted in person at a campaign office or remotely, depending on scheduling.
- Weather conditions in Santa Barbara County are generally mild, but you should be prepared to work in varying conditions.

Compensation and Schedule

- Pay will be commensurate with experience ranging from \$22-26 hour.
- The role will begin at 15 hours a week with room to grow to up to 20 hours a week.
- This is a seasonal role running through Election Day June 2nd.
- Shifts typically take place Wednesday-Sunday, and workdays subject to change
- Must be at least 16 years old and able to obtain a valid California work permit if under 18.

Application Process

Please email a cover letter and resume to: ricardo@valenciaforsupervisor.com

Application deadline: Open until filled.